

# Recommendation to the LYN MG Group

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## Overview

The Community Youth Officer (CYO) has been in post for just over a year and in that time it has been a struggle getting the views of young people together and gaining the needs of young people. It is now evident that the majority of young people that have been consulted wish to have a safe place for them to go with advice and support given to support them from adolescence to adulthood. This can be in a youth type building either as a youth club or a youth café structure. The Trowbridge CYO has been working with several different agencies across Trowbridge and the needs are starting to show with the impending provision of a Youth Café in Newtown, a pilot project which is already happening in Studley and has already engaged with approximately 15 young people and a planned pilot at the Hub in Seymour.

The CYO can already see the needs from the young people in each of these areas and it needs to continue to support the young people in Trowbridge.

The Detached youth project is a valuable resource as not all young people wish to be contained in a building and wish to engage with youth workers that they can trust and that understand them and respect them. The Opline Skate group was developed from detached work in Trowbridge.

However with the unexpected loss of the apprentice youth worker in Trowbridge the CYO is unable to deliver the needs of the young people in Trowbridge and is making a recommendation to the LYN to support the recruitment of two Youth Worker posts in Trowbridge.

## Who to Support this need

Quotes have been requested from providers in Youth work; however the main issue for them is that it would only be a year's post for delivery. The Youth organisations would not be able to support this recommendation as they would be concerned about the future of these posts in Trowbridge and do not have the resources to man these posts without additional staff being employed.

The CYO, TCAF and Active Trowbridge have all worked together for the past 8 months and have shown that by all of us working together as a multi-agency we could deliver this as a partnership in Trowbridge using the resources that are already in place.

TCAF - Would employ the worker-in-charge and do the management side of their post. (PAYE, NI and Pension)

Active Trowbridge - Would work with TCAF and second a member of their team who is interested in becoming better equipped with working in the youth sector for the 12 hour post, but would remain supervised by them under their 37 hour contract.

CYO - Would act as a mentor to both workers in the field of youth work and support them in their roles for the first six months.

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## Posts to Support Needs

The reason for two posts is for the two workers to be able to ensure the delivery of services to the young people in Trowbridge with the CYO supporting the provisions for the first six months and to cover any holiday if possible. The provisions would run continuously including half terms and holidays. After six months the posts would be able to run without the additional support of the CYO, which would give them the ability to engage with future projects in Trowbridge in the other areas in need in Trowbridge. With the opportunity of developing new projects and working at increasing the work of these two posts to full time.

TCAF is now a registered charity and it would be their responsibility to obtain funding for the following year to keep these posts sustainable. However the first year's funding is essential as the projects outlined below need to continue and proven need is already there.

The breakdown of services would be as follows:

Detached Project - 3 hours per week - this would change once a month to support the Opline Group.

Studley Green - 3 hours per week

Seymour - 3 hours per week

Newtown Café - 3 hours per week - Introductions with the Residents Associations

Worker - in - Charge - Would have additional hours to create session plans and attend Supervision

The second 12 hour post would be seconded from Active Trowbridge and supervision would remain with them, with regular updates between TCAF and Active Trowbridge.

Please note: for this first three months of the workers starting in post they would be working with the CYO to gain an understanding of the area and additional detached will occur to build up the relations with young people and going into schools to gain trust with the young people of Trowbridge. They would also be involved in various summer activities to make use of their time including the Jam session with Opline.

Both workers would also be given time to complete the on-line WSCB course to make sure they were fully aware of safeguarding procedures in Wiltshire.

## Costs

As all the Youth Workers roles would be in the evening with unsociable hours this needs to be taken into account with the rate of pay. The guideline for unqualified youth workers is £9 - £11 per hour. For a Level 2 worker is £11-13 per hour. Allowing for the responsibility of a Worker-in-charge it would seem sensible to give them a higher rate of pay than the seconded post.

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It would be the CYO's recommendations to pay the 12 hour post £9 per hour and the Worker-in-Charge £11 per hour.

### **Break down of Costs**

Seconded Post from Active Trowbridge:

12 hours @ £9 + 80p (NI + Pension) = 117.60 × 52 = 6,115.20

Employed by TCAF:

16 Hours @ £11 + 80p (NI + Pension) = 188.80 × 52 = 9,817.60

Plus the running costs (set-up, supervision, admin) = 1,872.00

Sub-total = 11,689.60

Total Cost of recommendation is **£ 17,804.80**